

Occupational Health & Safety Policy

We, the School center management recognize that our strategic goals and objectives could be achieved only by continuously monitoring and improving the Occupational Safety and Health (OSH) performance of our learning center business operations. To provide the highest level of health and safety care to our employees & other stakeholders, school center management is committed to doing the following:

- Complying with Abu Dhabi Occupational Safety and Health centre (OSHAD), Department of Culture & Tourism and other legal /standard requirements set by local authorities as applicable;
- Adopting the highest Occupational Safety and Health International Standards, and establishing an effective Zero Harm culture to prevent work-related injury and ill health;
- Providing sufficient educational programs, training sessions, campaigns & awareness programs to our employees to ensure the competency to perform tasks in a safe & effective manner;
- Ensuring that the OH&S management system achieves its intended outcomes and achieves Zero incidents in pursuit of our Occupational Safety and Health vision;
- Developing, leading and promoting a culture in the organization that supports the intended outcomes of the OH&S management system;
- Ensuring that the OH&S objectives & targets are established and maintained and are compatible with the context and strategic direction of the organization;
- Ensuring the integration of the OH&S management system requirements into the organization's business process;
- Providing the necessary resources for the effective implementation of the Occupational Safety and Health management system.
- Adopting a hierarchy of control strategy to prevent/mitigate health & safety hazards and associated risks arising from our business activities to safeguard the people that may be impacted;
- Providing and maintaining safe equipment, tools, plant, and an ergonomically suitable workplace to the staff & contractors;
- Maintaining regular, transparent, and effective communication with all guests, employees, vendors, contractors, suppliers, and other interested parties;
- Establishing and implementing processes for the effective consultation and participation with staff and other stakeholders;
- Establishing a system for incident reporting, investigation and corrective/preventive actions and monitoring the effectiveness of the implementation;
- Striving to improve our Occupational Safety and Health management system performance continually;
- As a result of the COVID-19 outbreak, all guests, employees, vendors, contractors, suppliers and other interested parties are responsible for following Covid-19 guidelines stipulated by UAE authorities;
- Reviewing this policy yearly to ensure suitability and effectiveness with our current and planned business activities & other requirements.

All employees, contractors, suppliers, & other stake holders of school center are responsible for complying with this policy and demonstrating their extreme commitment towards Health & Safety at work. This OH&S policy shall be effectively communicated to all our employees, subcontractors, visitors & other interested parties.

Shaikha Al Kaabi
Academic Director